

# Job Title: Mine Supervisor

Requisition ID **5834** - Posted - **7000 New Gold - Rainy River - Rainy River Mine - Emo, Ontario**

Make an impact at Canada's premier mining company.

When you advance your career at New Gold, you are joining a Canadian-focused intermediate gold mining company engaged in the operation, development and exploration of mineral properties. Our mission is to be a leading intermediate gold producer, driving responsible and profitable mining in a way that creates sustainable value for our employees, shareholders, the communities in which we live and work and our environment. To learn more about New Gold, visit our website at [www.newgold.com](http://www.newgold.com). To learn more about our culture and people practices, visit the Career page.

New Gold attracts and hires highly skilled individuals. By joining our team, you can look forward to:

- A stimulating values-based work environment
- A culture of collaboration and inclusion
- Inspiring colleagues and approachable leaders
- Career development opportunities
- A deeply rooted commitment to responsible mining, health and safety and community engagement
- A competitive total compensation program
- A comprehensive benefits package including a retirement savings plan

## Rainy River Mine

Situated in beautiful northwestern Ontario, 65 km northwest of Fort Frances, the Rainy River Mine is an open pit, gold and silver producing, residential mine site.

The Rainy River Mine, located adjacent to the Ontario / Minnesota border is 65 Kilometers northwest of Fort Frances, Ontario and is situated half way between Winnipeg, Manitoba and Thunder Bay, Ontario. The area is home to more than 130 species of birds and large populations of moose, black bear and deer. If you enjoy outdoor activities including hunting, fishing, winter sports and lake country then this is an area you will love to live and work in.

Applicants who reside in Northwestern Ontario and have experience working in a cross-cultural environment, coupled with knowledge of the unique challenges and opportunities presented to those living in the Northwest Ontario, are assets. Hiring priority will be given to qualified applicants who are beneficiaries of the Impact Benefits Agreement (IBA) and to qualified applicants residing in the Northwest Ontario communities. (Indigenous) Members must clearly identify their status on the online job application and resume if they wish to receive priority consideration.

## About The Role

**Schedule:** 7/7

**Position Reports To:** Senior Mine Supervisor

### Position Overview

The Mine Roads and Dumps Supervisor plays an integral part ensuring the mine operations is operated effectively and safely in day-to-day operations of the road and dumps operations in the open pit. This position works closely with the Senior Mine supervisor to plan, organize, and control mine activities. The supervisor is assigned to a crew and will work the same shift schedule as their crew. Preference will be given to local applicants or candidates who are willing to relocate to the area.

## Key Responsibilities

- Oversee and manage the Roads and Dumps Surface Miners, ensuring efficient mine operations
- Ensure that mining production targets, schedules and priorities for the Mining teams are safely achieved.
- Ensure all safety KPI's are met and recorded on time
- Ensure all crew members adhere to all business policies including but not limited to attendance, sick leave, and vacation.
- Plan, organize and control daily mining activities in alignment with the overall Mining plan.
- Ensure that the mine produces at the lowest possible cost while achieving planned targets.
- Ensure Mining teams are informed of priorities and any changes to priorities.
- Maintain safety and environmental systems consistent with business policies

- Regularly tour and inspect the Mine to identify and address any health and safety, environmental, production, equipment, and employee issues.
- Collaborate with the Mine Technical, Maintenance, and Contractor teams to efficiently execute mining plans.
- Provide assistance to the HR team and ownership in the hiring of Mine employees.
- Engage and lead the mine operating teams in a Zero Harm, open communication, and continuous improvement culture.
- Ensure employees have a clear understanding of work objectives and expectations of performance levels.
- Ensure that direct reports are provided with the training required for their current tasks and future needs.
- Collaborate with HR for Employee Relations & Investigations
- Ensure all incidents are entered in INX in a timely manner
- Manage and enter leave and exceptions reporting & updating rosters

## Qualifications

- A minimum of 7 years mining experience or equivalent industrial type environment with demonstrated leadership ability
- Must have drilling, blasting, and / or road and mud dump development experience
- Solid understanding and experience of open pit mining practices and equipment capabilities
- Solid working knowledge and understanding of safety and environmental requirements and of mining procedures
- Good understanding and working knowledge of the applicable legislation and regulations for mines
- Have or able to obtain Ontario Surface Mining Common Core Modules
- Have or able to obtain Ontario Generic Supervisor Common Core Modules
- Well-developed planning, problem solving, decision making, interpersonal, communication and organization skills
- Work in a team environment to meet deadlines
- Positive attitude and commitment to safety

## Why New Gold?

- Highly competitive base salary, compensation programs and a quarterly incentive program
- Extended Health & Dental Benefit
- Short-term and long-term disability insurance benefit
- Defined match contribution to group registered retirement savings account

We thank all applicants for their interest but will only contact candidates selected to advance in the hiring process. New Gold does not accept resumes from employment placement agencies, head-hunters or recruitment suppliers that are not in a formal contractual arrangement with the Company. Any resume or other information received from a supplier not approved by New Gold will be considered unsolicited and will not be considered.

### **Inclusion, Equal Opportunity, Accessibility**

New Gold is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, protected veterans' status, Indigenous status or any other legally protected factors. Disability-related accommodations during the recruitment process are available upon request.

### **Additional Information**

Visit our LinkedIn Career Page or follow us on LinkedIn.